**Student Copy**

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Civil Rights & Me-Vocabulary Fill in the blank**

**Civil Rights-**The rights of citizens to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ freedom and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.​

​

**Bullying**- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(done on purpose) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, or \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_expressions or physical act(s) or gesture(s) directed at a person or group of persons. ​

* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_​
* Repeated or single \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ act​
* Creates an \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.  ​

​

**Cyberbullying**- Bullying through the use of \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. The term also includes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ or distributing a sexual image of a minor.​

​

**Harassment-** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ conduct that is based on ­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_, color, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, sex (including pregnancy), national origin, age (40 or older), \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ or genetic information.

Harassment becomes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_when enduring the offensive conduct becomes a condition of continued employment; or the conduct is severe or \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ enough to create a work (learning) environment that a reasonable person would consider \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, or \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.​

 ​

**Discrimination-**The \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ treatment of an individual based on their actual or perceived \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in a certain group or category, in a way that is \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_than the way people are usually treated.​

​

 ​

**Retaliation-** The adverse action (e.g. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, retribution, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_) taken against an individual for engaging in ­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ protected activity such as making a report or \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ of harassment or school site investigations. ​

 ​

**Intimidation-** Intentional behavior that would cause an ordinary person to ­­­­­\_\_\_\_\_\_\_\_\_\_\_ harm or \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.​

**Teacher Answer Sheet**

**Use with Lesson 1 Student Handout and Power Point slides 6,7,8**

**Civil Rights-**the rights of citizens to **political** and **social** freedom and **equality.​**

​

**Bullying- Intentional** (done on purpose) **written**, **verbal** or **electronic** expressions or physical act(s) or gesture(s) directed at a person or group of persons. ​

* **Unwanted​**
* Repeated or single **severe** act​
* Creates an **imbalance of power**.  ​

​

**Cyberbullying**- means bullying through the use of **electronic communication**. The term also includes **transmitting** or distributing a sexual image of a minor.​

​

**Harassment-** **Unwelcome** conduct that is based on **race**, color, **religion**, sex (including pregnancy), national origin, age (40 or older), **disability** or genetic information. Harassment becomes **unlawful** when enduring the offensive conduct becomes a condition of continued employment; or the conduct is severe or **pervasive** enough to create a work (learning) environment that a reasonable person would consider **intimidating**, **hostile**, or **abusive**.​

 ​

**Discrimination-**is the **distinguishing** treatment of an individual based on their actual or perceived **membership** in a certain group or category, in a way that is **worse** than the way people are usually treated.​

**\*\*\*\*Discrimination expanded definition (not in the power point), but should be noted.**

* **Protected Classes:** Race, color, national origin or ethnic group identification, marital status, ancestry, sex, sexual orientation, gender identity or expression, genetic information, religion, age, mental or physical disability, military or veteran’s status​
* **“Disability”** means, with respect to a person: 1) a physical or mental impairment that substantially limits one or more of the major life activities of the person.​
* **“Gender identity or expression”** means a gender-related identity, appearance, expression or behavior of a person, regardless of the person’s assigned sex at birth.​
* **“Sexual orientation”** means having or being perceived as having an orientation for heterosexuality, homosexuality or bisexuality.​

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**Retaliation-**the adverse action (e.g. **payback**, retribution, **revenge**) taken against an individual for engaging in **legally** protected activity such as making a report or **telling** of harassment or school site investigations. ​

 ​

**Intimidation- I**ntentional behavior that would cause an ordinary person to **fear** harm or **injury.​**

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